



I, Russell J. Arand, as the Director of The Institute of Police Technology and Management attest to the following information:

Our records indicate that a Mr. Rick Swops, SSN #381-62-2031, of 9116-D Southwest 20th Court, Ft. Lauderdale, Florida 33324, was an adjunct instructor of the Institute. Mr. Swops taught in five Standardized Field Sobriety Courses for the Institute between July 20, 1988 and September 21, 1990.

Those courses were located in St. Augustine, Florida on July 20-22, 1988; Ft. Lauderdale, Florida on December 18-19, 1989; Northport, Florida on March 1-3, 1989; Hollywood, Florida on April 18-19, 1990; and Jacksonville, Florida on September 19-21, 1990.

✓ Mr. Swops has not taught or represented The Institute of Police Technology and Management since September 21, 1990.

✓ As the Director of this Institute, Mr. Swops will not teach or represent The Institute of Police Technology and Management in the future.

Russell J. Arand

 Russell J. Arand

Marilyn J. Stephens

 Marilyn J. Stephens, Notary Public
 #CC 238106
 PUBLIC, STATE OF FLORIDA

October 4, 1995