

RICK SWOPE: Summary of Records

**Personnel File**

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**Employment Application to BSO**

Ft. Gordon, Georgia 9-74-11/74 - military police training classes at Kansas State Univ. 7/76-7/77 - 3 semester credit hours in criminal law  
Monroe County College, Monroe Michigan - 50 semester hours pre-law  
University Toledo, Toledo, OH - 3 semester hours criminal law

**Employment**

7/74-7/77 - U.S. Army, Ft. Riley, Kansas - Sgt. (E-5), specific duties: military police duties, administrative sgt. At staff level

8/77-12/78 - Union Camp Corporation, Monroe Mich. Drove fork-lift, loaded trucks, put paper into bales.


1/79 - Monroe Michigan, Police Department - (total time 5 yrs 3 mos) patrolman - road patrol, traffic enforcement (left because dept has 47-50 officers, little advancement)


**Special Skills** : proficient on manual and electric typewriter; certified radar operator (MR-7)

**City of Monroe, MI** - letter dated 9/6/84 - advises he received 40 hours of indoctrination by the officers of the department - received basic law enforcement training for certification at Macomb County community College - 360 hours. Assigned to training officers 3-4 months and received on the job in service training. Subjected to updated training in criminal law, firearms, etc.

**Memo dated 12/19/87** from Swope outlining plans for outside employment in the field of accident reconstruction. - no equipment owned or issued by the BSO will be used, will not interfere with traffic homicide unit; will work no cases within Broward County; will work no criminal cases whatsoever regardless of where they occur. Will inform Sam Price if any questions regarding a case

**5-17-88** Outside Employment Request to teach as an **adjunct instructor** for IPTM in the fields of DUI and accident work.

 **Discipline Report Dated 7/27/90** - Swope failed to obey order to report to Internal Affairs to be suspended pursuant to a Departmental investigation. Recommendation: 5 day suspension without pay

 **Discipline Report dated 8/7/90**  
report states asked Swope on 6/19/90 if working as a consultant for defense on a double traffic fatality investigated by BSO - Swope denied involvement in case as a consultant for the defense.

Internal affairs investigation established the denial was a lie. **Final Recommendation: Termination. - approved.** At time Swope was still a deputy

**Memo from Swope dated 7/25/90 re: early resignation:** submitting resignation earlier than anticipated - states members of command have engaged in unprecedented harassment so departure is immediate. Since submitted resignation 2 weeks ago numerous investigations have been initiated with sole purpose of discrediting his record

**1990 BSO Attendance record** - shows assigned to DUI Task Force - title is deputy

1987-1988 assigned to BAT mobile

**1988 1989- attendance records** - assigned to traffic homicide - title is deputy

9/29/89 Master profile - job title is deputy -department law enforcement

**Letter to FDLE from BSO dated 4/22/91 re: Termination of Rick Swope: advising per a settlement agreement, termination being changed - Swope allowed to resign.**

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**Settlement Agreement:** dated 12/24/92 - agreed to end litigation, change records and purge records - notes Swope resigned prior to completion of internal affairs investigation.

Army discharge records show rank was E-5

Numerous Certificates of Achievement/Appreciation

Advanced Traffic Accident Investigations 12/86

DWI Instructor 11/86 (40 hours)

Fulfilled requirements for training Chapter 943, Florida Statutes, 1985; 1986

Stress Awareness 2/86

Instructor techniques 5/86

First responder instructor workshop 5/86; 5/88

Gas and Fire Emergency training course 9/88

Advanced Traffic Accident Reconstruction 5/88

Breathalyzer Qualification 4/88

Search and Seizure participation in instruction 3/81

Traffic Homicide investigation 1986

\* There are numerous other certificates

DWI Instructor course outline

Letter from Cooper City high School Driver's Education dated 7/20/89 thanking Deputy Swope, Traffic Homicide Investigator, for bringing traffic films to drivers education class - presentation was informative

Letter from Broward County Mass Transit dated 5/30/89 thanking for being a judge annual Bus Roadeo

Letter from Broward prosecutor commending Deputy Swope's work and testimony as a traffic homicide investigator

Traffic accident report dated 12/13/88 - investigator Deputy Rick Swope

Letter Pompano Beach chamber of Commerce dated 1/31/89 thanking Deputy Swope for his presentation of the Batmobile at the Pompano Harness Track

Letter dated 10/10/86 regarding Swope's direction of traffic at an intersection

Letter dated 11/7/88 from Broward State Attorney regarding Deputy Swope's investigation of a case

letter school board of Broward County sated 3/14/89 - presentation to Criminal Justice Program at Northeast High School

Memo dated 4/4/85 - transfer Swope to DUI Enforcement unit

#### RECORDS FROM BSO

Swope's Professional Compliance history

Organizational Chart

Duties of a Deputy Sheriff

Complaint Review board membership/ Grievance Procedures

#### RECORDS ON MR. SWOPE

folder 1

Affidavit of Termination dated 4/24/91 - allowed to resign

Settlement Agreement

Termination dated 8/15/90

Letter dated 7/26/90 to Swope from Major LeBlanc, Asst. Director re: Early Termination denied request to resign early

Letter dated 5/16/90 re: lawsuit filed against individual deputies included Swope

DISCIPLINE Action dated 8/7/90 regarding recommendation of termination for various offenses including being untruthful